

Nepal Bank Limited
Syllabus for Open Competition Examination

Level : 8

Post : Manager

Time: 3 hours

Paper : I

Full Marks : 100

Pass Marks: 50

Five subjective questions, three from group A and two from group B will be asked and all questions should be answered. Each question will carry equal marks.

Economy, Money and Banking

Group-A

Economy :

Marks : 60

1. National Income Accounting: Gross Domestic Product, Gross National Product, Per Capita Income, GDP Deflator.
2. Inflation: Headline Inflation, Core Inflation, Price Indices, Inflation and Unemployment.
3. External Sector: International Trade and Investment, Balance of Payments, Exchange Rate.
4. Economic Growth Theories: Classical Growth Theory, Neoclassical Growth Model, Endogenous Growth Theory.
5. Development Planning: Importance, Planning Process, Development Planning in Nepal with reference to current plan.
6. Monetary Policy: Objectives, Targets, Effectiveness.
7. Fiscal Policy: Current Expenditure, Capital Expenditure, Revenue Mobilization, Deficit Financing.
8. Poverty and Inequality: Causes, Measurement, Absolute Poverty, Income Poverty and Human Poverty, Gini-coefficient.

Group- B

Money and Banking :

Marks : 40

1. Money and Credit: Money demand and supply, narrow money, broad money, reserve money, money multiplier, credit supply.
2. Financial Sector Development: Growth of banks and financial institutions, competition, financial widening and rural coverage.
3. Financial Service Products: Customer needs, product diversification, product innovation.
4. Liquidity Management: Importance, tools and techniques for liquidity management.
5. Interest Rates: Determinants of interest rates, interest rate spread.
6. Access to finance: Microfinance, deprived sector credit, financial inclusion.
7. Financial Sector Stability: Importance, stability indicators, systemic risks.
8. Banking Laws: Company Act, Banks and Financial Institutions Act, Financial Intermediaries Act, and till latest updates.

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Management and Finance

Group-A

Management :

Marks : 60

1. Management Theories: Scientific Management, Max Weber's Bureaucracy, Human Relations Movement, Systems Theory.
2. Organization Structure and Design: Types of Organizational Structures, Principles of Organizational Design.
3. Strategic Management: Environmental Analysis, Vision, Mission and Objectives, Formulating Strategies, Implementation and Evaluation of Strategies.
4. Human Resource Management: Recruitment and Placement, Motivation, Performance Evaluation, Human Resource Development.
5. Conflict Management and Negotiation: Organizational Conflict, Collective Bargaining, Bargaining and Negotiation Techniques.
6. Decision Making and Problem Solving: Decision Making Process, Quantitative Tools for Decision Making, Problem Solving Techniques.
7. Leadership and Communication: Leadership Theories, Leadership Qualities, Communication Process, Barriers to Communication.
8. Quality Management: Principles of Total Quality Management, Quality Circles, Benchmarking.

Group- B

Finance :

Marks : 40

1. Financial Analysis: Financial Statements Analysis, Use of Financial Ratios.
2. Financial Markets: Money Market, Capital Market, Commodities Market, Derivatives Market.
3. Working Capital Management: Factors Affecting Working Capital, Methods of Estimating Working Capital.
4. Capital Budgeting: Capital Budgeting Process and Techniques.
5. Portfolio Management: Assets Valuation, Risk and Return, Portfolio Diversification.
6. Project Appraisal: Importance, Cost-Benefit Analysis, Technical Feasibility, Economic Viability.
7. Cash Flow Management: Cash Flow Analysis, Sources and Uses of Cash flow.
8. International Financial Institutions: International Monetary Fund, World Bank, International Finance Corporation.
